



ELDORADO K-8 OPERATING PROTOCOL

AS MEMBERS OF THE ELDORADO K-8 SCHOOL COMMUNITY, WE AGREE TO...

TREAT OTHERS THE WAY WE WISH TO BE TREATED:

- Use “I” messages.
- Respect others’ feelings.
- Use honesty with tact.
- Be courageous and take a risk.
- Speak well of one another and intentionally look for ways to encourage each other.
- Assume positive intent.

AND WHEN THE NEED TO ADDRESS AN ISSUE ARISES:

- Go directly to the person with whom we have the concern.
- Respect the need for an appropriate time and place.
“May I make an appointment?”
“Is this a good time?”
“I’d like to check something out with you; when can we get together?”
- Address the issue, not the person.
Ask questions to check things out.
“Can you help me understand?”
Be specific about the concern.
Remember that choices should benefit kids.
Disagree in a spirit of honest debate that respects our diversity.